



20TH ANNIVERSARY EDITION

2021 Annual Report

A celebration of Transformation





Introduction

The world feels pretty unpredictable. So much is changing and redefining how we think about community, health, opportunity, and partnership. Nevertheless, City on a Hill has remained a steady beacon of hope in the center of Milwaukee for the past 20 years.

Inside these pages, you will find examples of the countless ways our community has leaned into uncertainty and found strength in each other for the path ahead. From those who have abandoned the familiar to journey into the possibilities and risks of the unknown to realize a future beyond what the status quo can offer to youth and families today; to the resident navigating the meaning of connection in a post-pandemic emergency and seeking a new form of belonging; to the high school student reimagining success after over a year of distance learning experiments; to the parent tapping into the support of other voices who share the burden of walking a household through all the what ifs. It has been a year of resilience. God has been a constant comfort as we find our way to a new normal. Our work at City on a Hill continues to evolve, changing and being reimagined as we set the course for the future.

Leadership Message

Dear Friends,

Are you ready to join me on a journey of hope, purpose, and transformation? As a first-generation college graduate and now CEO of City on a Hill, I am honored to lead an organization built on a foundation of faith, courage, and action. And now, more than ever, we need to come together to create a brighter future for our families, neighborhoods, and communities.

The past year has been a time of change and uncertainty, but we have learned that big actions, fueled by faith and purpose, can unlock a future of great fruitfulness. As we look to the future, we must remember that it is God who gives growth and defines our success. With this in mind, we are excited to embark on a new chapter of our ministry, one that will require us to be open to new ideas, ways of thinking, and partnerships.

We believe that tackling the big challenges of community well-being will require us to engage the broader public in solutions to generational poverty and its root causes. This will be a journey that starts quietly, with an idea that becomes a conversation, and a conversation that becomes a seismic cultural shift. But we know that, together, we can accelerate progress and create a Great Restoration that will redefine the future.

As we celebrate the 20th Anniversary of City on a Hill, we are reminded of the many difference makers who have helped us along the way. And now, we need your help. We need you to be present in the realities on the ground, to be open to new ways of being, thinking, and partnering. Together, we can set the course for a stronger, more vibrant, and hopeful Milwaukee.

So, are you ready to join us on this journey? Let's activate our purpose, lean into conversations about the future, and create a brighter tomorrow for all.

Gratefully yours,



Art Serna Jr.
Chief Executive Officer





Program Overview

Health Care & Social Services

ALLEVIATING THE SYMPTOMS OF POVERTY

Accessing compassionate, non-judgmental health care can be challenging in the best of times for the uninsured and medically underserved. The coronavirus pandemic only exacerbated these struggles for residents of Milwaukee's central city and for them, City on a Hill's free Health Services was a safety net, meeting their medical, nutritional, social, emotional and spiritual needs.

A safe, welcoming, and restorative place, the clinic is staffed by an incredible team of volunteer doctors, nurses and social workers, who provide compassion, support, resources and care as they work to eliminate the barriers to accessing health care. The successful launch of the clinic's telehealth visits allows for even greater access and support throughout the pandemic.

In 2021, we collaborated with 22 community partners to deliver over 3,300 health service interactions and support over 2,100 health education interactions.

Health Services

- Doctor Visits
- Telehealth
- Blood Pressure Screening
- Diabetes Screening
- Free Prescription Medications
- Physical and Occupational Therapy
- Foot Care
- Vision Screening and Eye Care
- Breast Exams
- Health Insurance
- Navigation
- Nutritional Support

Social Services

- Hot Lunch
- Emergency Food Resource Center
- Hygiene Pantry
- Social Worker Visits
- Community Health Worker Visits
- Prayer Support
- Sunday Dinner



2021 Stats



7,095

Social Services Interactions



2,382

Health Education Participants



22

Community Partners

Youth & Family Programs

EQUIPPING PEOPLE WITH THE TOOLS THEY NEED TO
BREAK THE CYCLE OF GENERATIONAL POVERTY

City on a Hill's youth and family programs are specifically designed to provide young people with the emotional, social and academic support and life skills, resources and mentoring they need to envision and plan for a better future. This helps them make positive life choices, stay in school and forge a path that leads to economic self-sufficiency and healthy adulthood.

We equip central city children, youth and their families with a new vision for their future and the skills, values and support system necessary to end generational poverty in their families.

Youth Development Services

- Youth Center
- Youth Employment Program
- Educational Advancement Program
- Creative Arts Program
- Botvins Life Skills Training
- All-Stars Prevention Program
- Life Skills Training

Family & Community Development Services

- Pop-Up Events
- Family Engagement Events
- Family Outreach Events
- Compassion Resilience Program
- Alumni Program
- Community Center



2021 Stats



852

Household Visits



3,425

Youth Center Visits



328

Family Members served in Resilience Program



1,618

Education Program Visits



10

Youth Employed

Spiritual Growth

EQUIPPING PEOPLE WITH THE TOOLS THEY NEED TO
BREAK THE CYCLE OF GENERATIONAL POVERTY

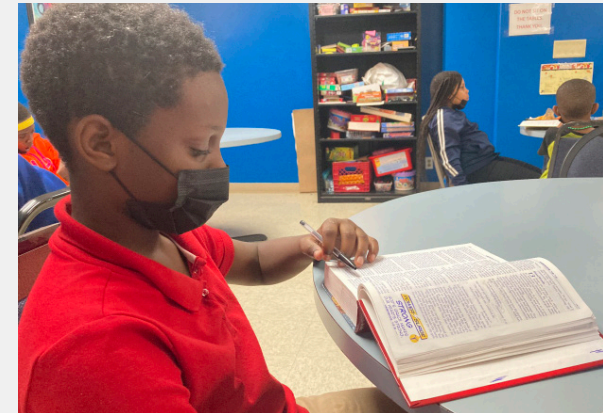
Rooted in our Christ-centered model of service, City on a Hill provides programs that strengthen faith, provide avenues for spiritual growth, and mobilize people to put their own faith into action for the greater good. We bring together people from all walks of life with people of faith to awaken a shift in awareness and perspective that leads to transformative action.

In 2021, we were able to engage nearly 100 children in discipleship conversations during our Super Saturday events, increased the number of youth we reached with a hope filled message sevenfold through technology, and delivered more than 300 family engagement touchpoints. Young people experienced God's love and compassion and grew in understanding faith-filled lessons for life during challenging situations.

Phillip is working hard to improve his reading fluency, and one way he does this is through group Bible reading. He also enjoys learning more about God in a group setting where he can ask questions and understand complex ideas in a simpler way.

Faith Focused Programs

- Camps & Retreats
- Discipleship Groups
- J.A.M. Sessions (Jesus and Me)
- Pulse Youth Groups
- Dinner Church
- Super Saturdays



2021 Stats



762

Spiritual Development
Visits by Youth in the
School Year



95

Kids Attended
Summer Outreach



14

Youth Attended a
Week-Long Summer
Bible Camp

Poverty & Justice Training

ENGAGING OTHERS IN SOLUTIONS TO POVERTY

Poverty Simulation

Addressing issues of poverty involves working on a personal level to bring relief, change and restoration; and on a community level to bring understanding, compassion and justice. City on a Hill does this through a variety of programs that include hands-on simulations, games, skits, high-impact displays and discussions, people of all ages are able to learn about and experience the realities of poverty and oppression in our world, our nation and Milwaukee – one of America’s poorest cities.

All of these experiences take people on a journey to greater compassion, opening their hearts and minds to what it is truly like to live in poverty.

Poverty Simulations take people on a journey in which they experience some of the same hardships the poor experience every day. Participants receive cash – the equivalent of one day’s income for a family of four living just above the federal poverty level of \$23,550. They must figure out how to provide for basic needs of a family, from food and shelter, to school supplies and medical care, and also decide what necessities the family will do without.



2021 Stats



82.1%
Milwaukee
Children Living in
Poverty in 53233



#4
Milwaukee: 4th
Poorest Major City for
Child Poverty



13,692
Compassion
Training
Participants
since 2006

Poverty & Justice Training

ENGAGING OTHERS IN SOLUTIONS TO POVERTY

Poverty & Justice Programs

- Removing Racial Residue
- Short-Term Mission Trips
- Family Mission Trips
- 40-Hour Poverty Simulations
- Passport to Compassion
- Urban Plunge Weekend
- Compassion Events

"No longer do the people of our church just imagine what the poor go through, they've experienced it through this life changing program, something every person should attend and every church needs to offer."

- Preston Tippen

Children's Pastor North Ridge Church, Marshfield, Wis.

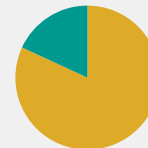


438

Volunteers

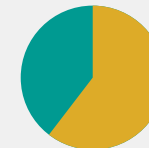
Percentage of People Living in Poverty by Zip Code

Source: Census data, ACS 2019 5-year



82%

53233



65%

53205



38%

53208



20th Anniversary Gala

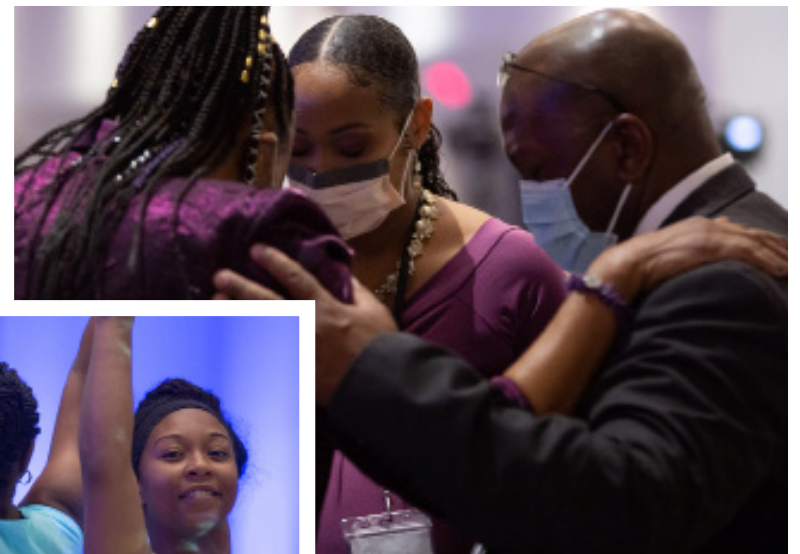
BLOOM: A CELEBRATION OF TRANSFORMATION

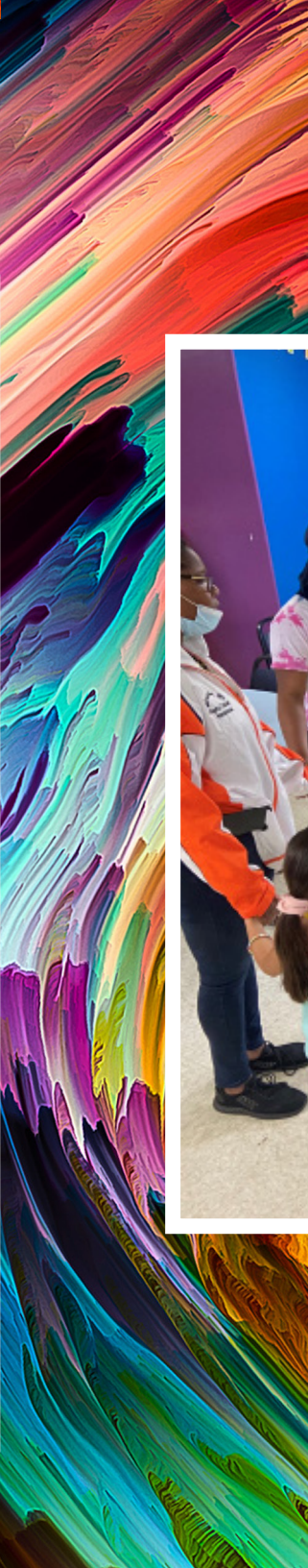
On September 24, 2021, at the Hyatt Regency Milwaukee, our network came together to celebrate the journey of transformation in the Avenues West neighborhood since the creation of City on a Hill. It was a time to honor and recognize the committed support of many individuals, churches, and organizations that have ensured we have the resources needed to accomplish our mission. For all of us at the ministry, it was a moment to be in awe of the goodness of God as we remembered the path from receiving 321,000 square feet of property in 2020 to incorporate a new nonprofit agency to the impressive gains we have witnessed in the area twenty years later alongside a strong coalition of partners.

The historic event told the story of transformation across our network through the lens of our theory of change towards saving children, reaching parents, and transforming the city. The gathering confirmed to us that we must continue to be at our best in the season ahead, and be courageous about ways we will evolve so that we are a beacon of hope to end poverty, in all its forms, for each individual, family and group that walks through our doors, regardless of background.

A team of original founders, as well as five separate funding organizations, were acknowledged for their contributions, having gone above and beyond over the years to fuel the impact that we now see today.

We also recognized all of the core sponsors that made this evening possible and for supporting transformation in Milwaukee. Thanks!

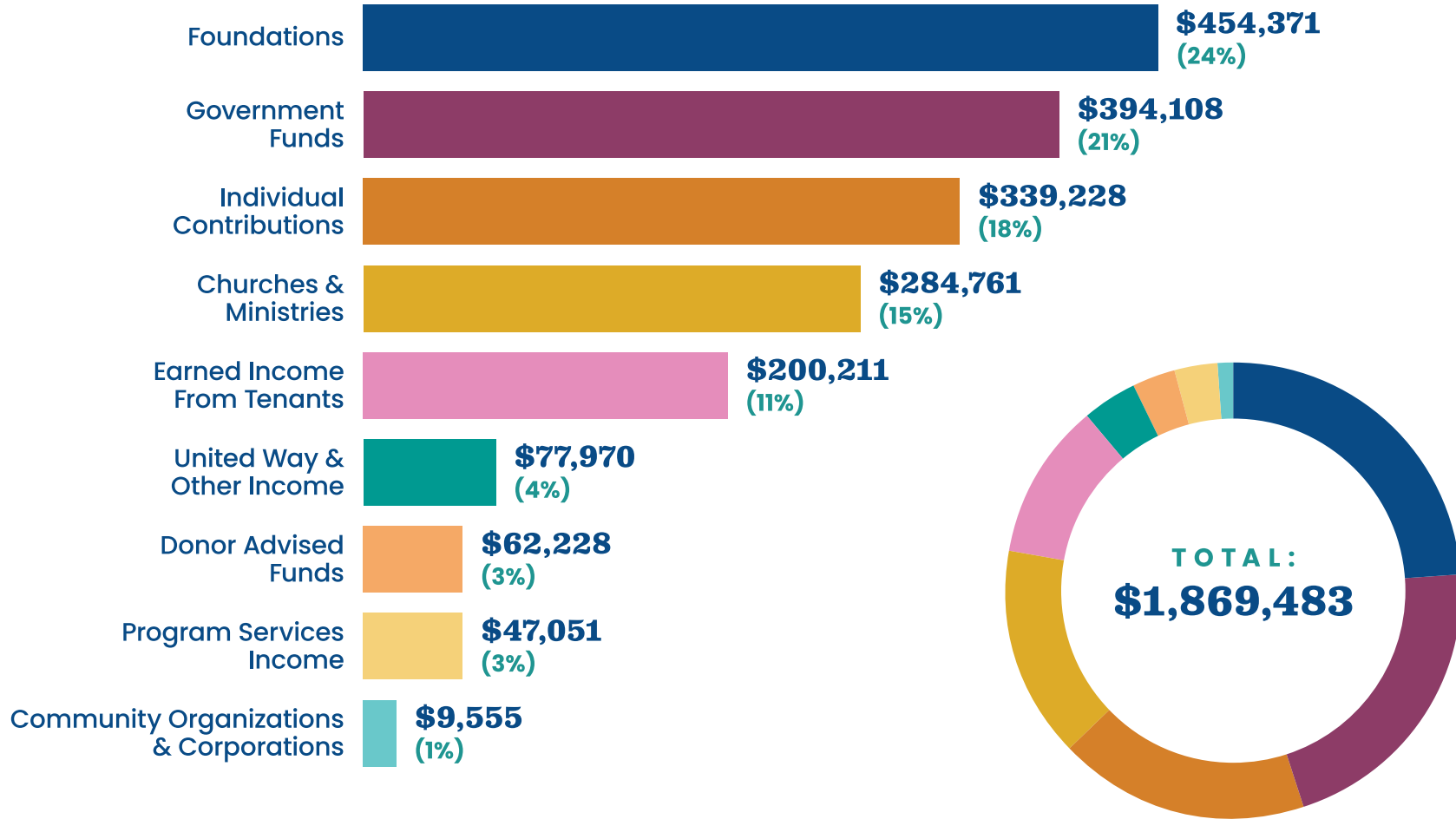




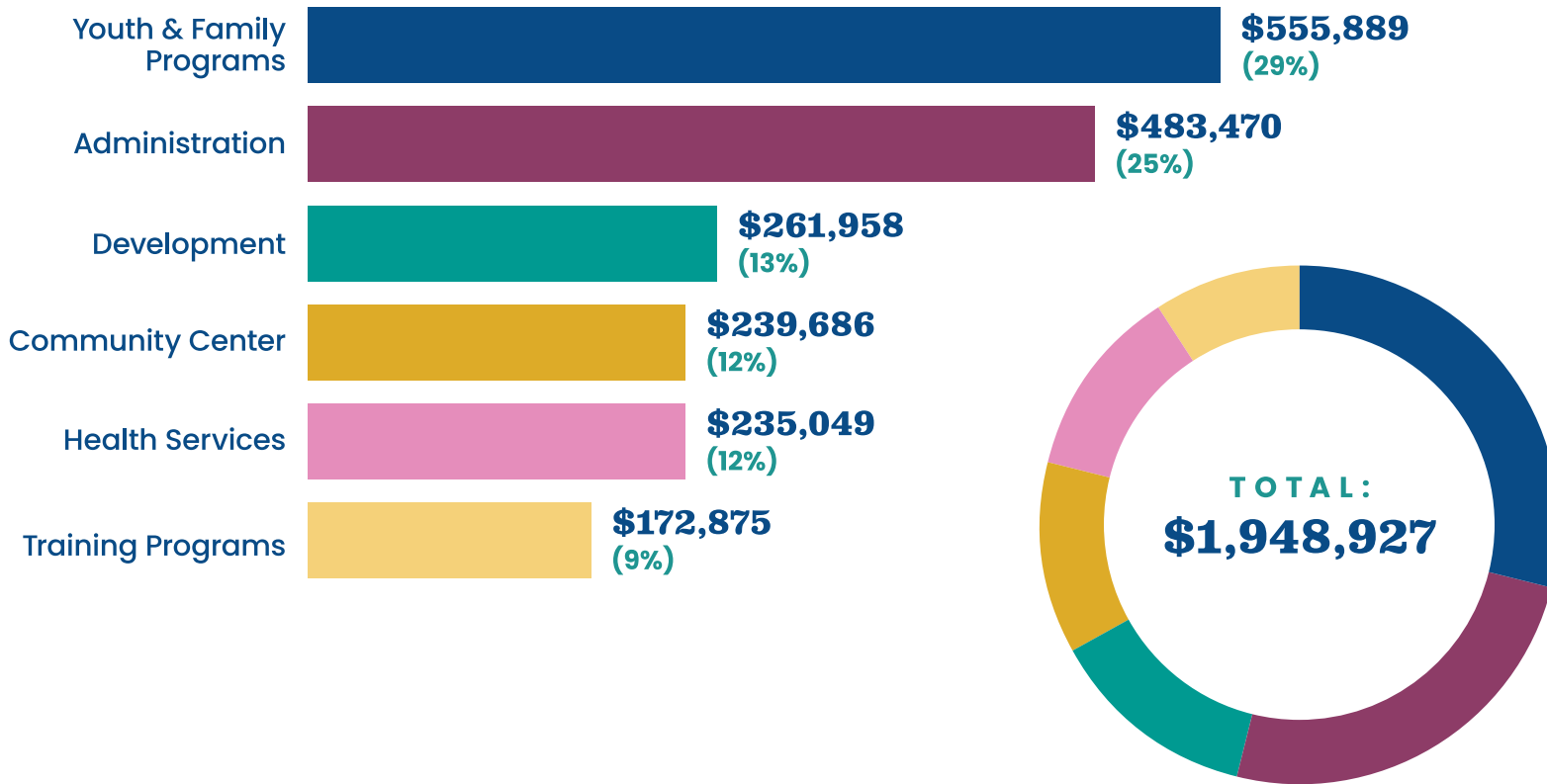
Financials



2021 Source of Funds



2021 Use of Funds





Certifications



We earned a 2021 GuideStar Gold Seal of Transparency! Learn more about our organization's impact through our [#NonprofitProfile](#) on [@CandidDotOrg](#)



ECFA (Evangelical Council for Financial Accountability) accredited City on a Hill in 2021!



City on a Hill received a 93/100 Give with Confidence rating from Charity Navigator

Balance Sheet

As of 12/31/2021

Total Assets	\$1,825,972
Total Liabilities	\$981,084
Total Net Assets	\$844,888
Total Liabilities & Net Assets	\$1,825,972
<hr/>	
Change in Net Assets	(\$79,444)

2021 Donors

\$100,000+

Anonymous

\$50,000-\$99,000

Lynde & Harry Bradley Foundation
Oak Creek Assembly of God

\$20,000-\$49,999

Greater Milwaukee Foundation
City of Milwaukee- CDBG
State of Wisconsin- Dept of Health Services
Christ Church
City of Milwaukee Office of Violence Prevention/ReCast
Kaztex Foundation, Inc
The Frank L. Weyenberg Charitable Trust
Brent and Marge Nicholson
Robert and Christine O'Keefe

\$10,000-\$19,999

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Anon Charitable Trust
Elm Grove Junior Guild
Gustav and Gladys Kindt Foundation

Fidelity Charitable - Reinke Family Fund
Gilbert & Carolyn Woods Family Foundation
Gustav and Gladys Kindt Foundation
Woman's Club of WI Foundation
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Erik and Lauren Owen
Austin and Heather Ramirez

\$2,000-\$4,999

Johann and Alexandra Smith
Journey Church- Kenosha Campus
Adam Leffel
Lighthouse Assembly of God
Dennis and Jeanne Drescher
Green Bay Packers Foundation
Sturgeon Bay Community Church
Grace 242
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Gordon and Alma Dace
UNCOM - COA Youth & Family Centers, Inc
World Impact Ministries
Ryan and Sarah Curtis
American Family Mutual Insurance Company
Weatherstone Church
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Laura Pickett
The Lakes
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Diane Spiro
North Ridge Church - Abbotsford
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Vanguard
Raymond and Patricia VanDerLinden
Bader Philanthropies
Dorothy Inbusch Foundation, Inc.
National Philanthropic Trust - Brian & Pam Stark
United Healthcare
Judie Taylor
Jerry and Cecelia Lorenz
Portview Christian Center
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Lynn Sprotte
Timothy and Bonnie Tesch
Fidelity Charitable - Dick K.P. Yue Charitable Gift Fund
Ruth Kohlmeier
Neil and Rae Leland
JoAnne Potter
Diane Rosenberg

\$1,000-\$1,999

Johann (Jody) and Alexandra (Xandra) Smith
Ervin and Shirley Boeckers
Nicole Landry
Highland Church
American Heart Association
New Life Assembly of God - Sparta
Andrew and Candy Zimmer
Carol Feigleson
Harry and Donna Spalding

YourCause
James and Arlene Bauernfeind
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Paul and Mary Sneesby
Matthew Malcolm
Calvary Church - Marinette
Parklawn Assembly of God
David and Marge Eidson
Ronald and Mary Heuver
Kenneth Overland
Patrick and Katherine Moczynski
UW Milwaukee Chi Alpha
Calvary Church - West Bend
Christian Life Fellowship
Gerald and Lisa Norz
Tiffany Gulinson
The Mill Church, Inc.
United Way of Greater Milwaukee & Waukesha County
West Ridge Church
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Victor and Melanie Gray
DG Insurance Solutions
Zachary Horne
Keith and Mary Dorey
Alma Center Assembly of God
Bridge Church of the AG
Celebration Assembly of God
Cornerstone Assembly of God - Athelstane
New Life Assembly of God - Janesville
New Life Assembly of God - Milwaukee
Prayer House Assembly of God
Saxeville Community Church
Brendon and Rev Carla Dorn
Kenneth and Dorcas George
Kathy Hatch
Mary Resch
Kathy Quarles
Anonymous
Timothy and Bonnie Tesch
Hillside Assembly of God
Michelle Johnson
Northiron Church
Mark and Suzanne Larson
Davis and Kay George
Gordon and Lori Ehr
Seymour Assembly of God
Spring Green Community Church
Marc and Sarah Brucker
Preston and Jane Ludtke
Maxpath Ministries, Inc
James and Kathleen Robinson
Tim and Brooke Hall
Journey Church of River Falls
Brian and Bethan Engl
Nathan and Jodi Tonarelli
Gary J. Bach Insurance Agency
Sargo
Kevin and Joelene Taylor
James (jim) Bauernfeind
Stanley and Franki Spiewak
River Valley Church
Church in the City

Church of Christ Presbyterian
Fidelity Charitable - Kathleen O'Keefe
Charitable Fund
Fidelity Charitable - Sue Schultz Giving Fund
Greater Milwaukee Association of Realtors
Youth Foundation, Inc.
Gruber Law Offices LLC
Immanuel Presbyterian Church
Krause & Associates, SC
Milwaukee Bucks
Purposemade LLC
Regal Dean Family Foundation
The U.S. Charitable Gift Trust
Vanguard Charitable - Abshire Charitable Fund
Vizance Insurance
We Energies Foundation
Laura Bachman
Darleen Behrendt
Joseph Crawford
John and Diane Davis
Mark and Brenda Debner
Austin and Amanda Dodge
Kirk and Helen Ericson
Richard and Susan Hackl
David Jakubowski
Patrick and Jane Keily
Gregory and Joanne Kendall
Harry and Dianne Marek
Don and Patty McKinnon
Matthew and Wendy Mirenda
Michael Peppers
Theodore Platz
Anne Redmond
Mark and Rebekah Riebeseht
John and Patricia Rossmiller
Gordon Stillings

\$500-\$999

Facebook
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Jeanne Crawford
Jessica Byrnes
Silver Creek Church
Rick Johnson
Bill and Kathy Miller
Gary and Theresa Owens
Lee and Michelle Erzberger
Joe and Chris Glatzel
The Benevity Community Impact Fund
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Racine Assembly of God
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Benjamin Jefferson
Candice Koehn
Central Assembly of God
Scott and Julie Juedes
John and Jamie Dechamps
Rhonda Mohler

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Daniel Prevost
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Ironwood Assembly of God
Mill City Church
Evangel Assembly of God
River of Life Assembly of God - Menomonie
Turning Point Church
Kenneth and Kristina Higgins
Richard and Britta Hinten
New Life Community Church - Grafton
Renew Church
Thrivent Choice Program
Robert and Pamela Meyer
James and Laura Kohlmeier
Brian and Vicki Smith
Brenda Nevins
Kevin and Krista Sederwall Casey
Family Worship Assembly
Family Worship Center Assembly of God
Fox Valley Christian Fellowship
Fresh and Safe
Praise Church
Restoration Church, Inc
River of Life Assembly of God - Onalaska
Viroqua Assembly of God
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Charles and Jennifer Craddock
Vince and Merry Komar
Richard and Diane Lemberg
Wilma and Charles Lormis
Kevin and Sue Puder
Maida Sawyer
John Haydon
Karolyn Wood
William Irving
Laurie Trice
Jill Frantz
CrossPoint Assembly of God
Keshena Assembly of God
New Harvest Assembly of God
New Life Community Church - Oshkosh
Peter and Heather Haug
Donald and Danice Juedes
Jeff and Janet Prokop
Hillside Fellowship Assembly of God
Peace Lutheran Church
James and Lucy Hoff
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Daniel and Debra Nordquist
Stanley and Kimberly Loper
Mary MacIsaac
Donna Howland
Jon and Elizabeth Carlson
Norm and Joanna Keene
Tyler and Katie Kristopeit
Lori Roddy
Crossroads Church
Catcon, Inc
Community Insurance Information Center
First Assembly of God
National Christian Foundation Wisconsin
New Life Church

2021 Donors (cont.)

\$500-\$999 (cont.)

Schwab Charitable - Mark Kortebein and Carolyn Maciver
 United Way of Metro Chicago
 WaterStone Bank - Fund of the Waukesha County Community Foundation
 Gary Belcarzak
 Charles and Cathy Conger
 Diane Eisen
 Paul and Monica Hanson
 Jason and Jenny Hetcher
 Robert and Sarah Jansen
 Kelley McKenzie
 Christina Meyer
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 Elizabeth Pietsch
 Richard and Sally Preuss
 David and Margaret Scottberg
 Lynn and Barbara Sedelbauer
 James and Deborah Swanson
 Richard and Mary Thickens
 Martha Wright

\$250-\$499

Dave and Ruth Freeberg
 Amy Skorupski
 New Hope A/G
 John and Karen Schlesner
 Patrick and Jeanine Lee
 Mary Zillman
 Diane De La Santos
 Jean Ewing
 Anna Poppe
 Connor and Meghan Gindt
 Hillside Community Church
 Kevin and Anna Vos
 Walter and Judy Harvey
 Family Life Center
 Steve and Patricia Woehrer
 Thomas Sabel
 Phillip Broege
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 Allen and Claudette Bechtel
 Katherine Montgomery
 Rebekah Carroll
 906 Community Church
 Trish Love
 Robert and Gaile Hanson
 Brian Hatzung
 Bruce and Diana McEvoy
 Adams Assembly of God
 Focus Church
 ImpactAssets
 New Life Assembly of God - Plainfield
 Sharon M. Gisselman Law Office
 Greg and Joan Bennett
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 Joseph and Kaye-Lynn Collins
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 Aptargroup Charitable Foundation
 Deelynn Home Care LLC
 Mark and Jan Andersen
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 Lester and Judy Chonos
 Mildred Coby
 Michael and Nicole Coughlin
 Scott and Jane Gobeli
 Noah and Sabrina Knudtson-Johnston
 Jeff and Monica Koehn
 Terry Leonhardt
 Marvin and Marilyn Lindbloom
 Jeff Martinka
 Ivory and Phyllis Peoples
 Greg Renz
 Jesus Reyes
 Nathalie Rindt
 Daniel and Julie Scheibe
 Kevin and Leigh Sullivan
 Chad Ullenberg
 Laura Wallace



2021 Board of Directors



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District Superintendent
Wisconsin Northern Michigan Ministries Network



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Program Manager – Trauma Informed Care
Aurora Sinai Healing Services



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CEO
City on a Hill



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Co-Founder/Business Psychologist
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Terry (T.J.) Bernander, Jr.

Vice President / Bank Manager
BMO Harris Bank National Association



Mitchell Lueck, CPA

Youth & Administration Pastor
Portview Church

Volunteers

Individual Volunteers

Bonnie Tesch
 Michael Anderson
 Joe Czarnecki
 Kathy Mortensen
 Laurel Woods
 Gregory Johnson
 Rebecca Troeller
 Kaye-lynn Collins
 Yasmine Lopez
 Bobbie Spitz
 Paul Sneesby
 Thomas Eaton
 Jesus Reyes
 Tammy Maydak
 Abigail Boest
 Jim Bauernfiend
 Farina Brooks
 Alexander Gasiorowski
 Tonya Serna
 Eden Tan

Volunteer Events

Health Outreach	1,090
Youth Center	789.3
Weekday Health Clinic	495
Super Saturday	475
Adopt-a-Block	358.5
Tuesday Evening Programs	281.3
Stocking Outreach	200.5
Facility Work	185
Family Christmas Box Packing	60
Board Meeting	32.8

Volunteer Groups

Trinity Bible College
 Life Stream Church
 Brookfield Christian Reformed Church
 The Mill Church, Inc.
 Shorepoint City Church
 Woodlands Church
 Evangel Assembly of God
 Bridge Church of the AG
 North Ridge Church - Marshfield
 Pathways Church
 Brooklife Church
 Our Redeemer Lutheran Church
 UW Milwaukee Chi Alpha
 St. Christopher's Episcopal Church
 Wisconsin Lutheran College Football



 # of Volunteer Hours



CITY ON A HILL

Current Priorities



Remodel

20,000 square feet of space in our existing facility to serve more youth with 21st century skills – and to generate more earned income.



Build

a new Youth & Family Center with a gym/multipurpose space on the block we own adjacent to our facility to increase youth program capacity and serve more families.



Launch

a learning lab to share insights of our model broadly and increase impact in urban communities through a residency program.



Empower

a network of young leaders (our alumni) and their families to become the voice, face and inspiration for reducing generational poverty.





About City on a Hill

City on a Hill seeks to end poverty in all its forms by engaging and empowering people with the spiritual, social, educational and economic resources they need to realize their full potential, making transformational change possible in our community.

The organization serves as a catalyst working to save children, reach parents and transform families in our central city neighborhoods and see the Lord Exalted and His Kingdom enlarged as we equip Christians in our city and engage churches across our nation to break the cycle of generational poverty.

To Donate or for More Information

 www.cityonahillmke.org

 2224 West Kilbourn Avenue | Milwaukee, WI 53233

 414-931-6670